



GOVERNANCE

- 8.1 Board of Directors
- 8.2 Advisory Committee

8.1 Board of Directors

Encorp, a not-for-profit stewardship agency appointed by its member producers to fulfill the requirements of the Recycling Regulation (BC Reg. 449/2004), operates under a governance model emphasizing high standards of accountability and transparency. The Board of Directors oversees the organization's governance and ensures that these principles are consistently upheld.

Encorp's Board consists of nine members: representatives from five member industry groups and two non-affiliated directors with expertise in governance and audit. The five industry groups represented are:

- Beverage Alcohol Containers Management Council of BC
- Canadian Beverage Association
- Canadian Bottled Water Association
- Retail Council of Canada
- Western Dairy Council

The two non-affiliated directors provide independent oversight and specialized knowledge to strengthen the Board's governance function.

CHAIR OF THE BOARD

Dan Wong

President,
Right Hook Business Strategies Ltd.
Encorp Affiliation – Western Dairy Council
Committees – Audit / Human Resources
and Compensation / Governance

Neil Antymis, ICD.D, CPA, CGA

Director, Government Affairs,
PepsiCo Beverages Canada
Encorp Affiliation – Canadian Beverage Association
Committee – Audit

Emil Joseph

Director, Quantum Strategy
Encorp Affiliation – Canadian Bottled Water Association
Committee – Audit

Michael Forian-Zytynsky

Head of Government Affairs, Keurig Dr Pepper Canada
Encorp Affiliation – Canadian Beverage Association
Committees – Governance / Human Resources
and Compensation

John Irving

Encorp Affiliation – Unrelated Director
Committees – Governance / Human Resources
and Compensation
Resigned March 3, 2025

John Nixon

Secretary, Beverage Alcohol Containers Management
Council of BC
Encorp Affiliation – Beverage Alcohol Containers
Management Council of BC
Committees – Audit / Governance

Greg Wilson

Director of Government Relations (BC),
Retail Council of Canada
Encorp Affiliation – Retail Council of Canada
Committees – Governance / Human Resources
and Compensation

Jane Butterfield

Vice Chair 2025
Encorp Affiliation – Unrelated Director
Committees – Audit / Human Resources
and Compensation

Jamie Sayers

Managing Director, Communications & ESG,
Pattison Food Group
Encorp Affiliation – Retail Council of Canada
Committee – Audit

Jennifer Chan

General Counsel and Chief Privacy Officer,
Providence Health Care
Encorp Affiliation – Unrelated Director
Committees – Governance / Human Resources
and Compensation
Appointed October 27, 2025

8.2 Advisory Committee

As part of Encorp's accountability and transparency framework, a standing stakeholder Advisory Committee has been established to ensure the Board of Directors receives input from a diverse range of stakeholders.

The Advisory Committee operates independently of the Board and includes representatives from various stakeholder groups, including depots, small brand owners, non-governmental organizations (NGOs), regional districts and local governments. The Committee provides a formal avenue for these external stakeholders to share perspectives and insights with the Board.

As of December 31, 2025

Christoph Schultz

Executive Director, Recycling Council of BC

Louise Schwarz

Co-founder and Co-owner, Recycling Alternative

Surya Dhulipala

Environmental Initiatives Advisor, BC Liquor Distribution Branch

Tera D. Grady

Supervisor of Solid Waste Management, Cariboo Regional District

The Advisory Committee reviews Encorp's strategic and operating plans, as well as its financial and operational results. Committee members may also make recommendations to the Governance Committee and the Board of Directors.

The Committee is scheduled to meet on a biannual basis, or more frequently if additional meetings are required.

Andrew Doi

Environment Planner, Metro Vancouver

Mark McLaughlin

Principal, Campus & Community Strategies M2 Inc.

Chris Beach

Principal, Burns Lake Return-It Depot

