

A background collage of various plastic waste items in shades of orange and yellow, including a bottle, a carton, a jug, a can, a cup, and a container, all partially visible around a central blue rectangle.

# 08

## GOVERNANCE

# 8.1 Board of Directors

Encorp recognizes that its responsibilities as an Industry Product Stewardship (IPS) organization require a governance model that places great emphasis on high standards of accountability and transparency. As a non-share capital corporation under Part II of the Canada Corporations Act, Encorp identifies owners as members and not shareholders.

Encorp's nine-person Board of Directors is composed of nominees from five member industry groups plus two unrelated directors. From the members, two directors are appointed by the Canadian Beverage Association, representing the major soft drink bottlers. One member is appointed by each of the Canadian Bottled Water

Association, the Western Dairy Council and the Beverage Alcohol Containers Management Council of BC. Two are appointed by the Retail Council of Canada, representing the major retail grocery stores. The two unrelated directors have no relationship to any part of the beverage industry.

*As of December 31, 2024*

---

## CHAIR OF THE BOARD

### Dan Wong

President,  
Right Hook Business Strategies Ltd.  
Encorp Affiliation – Western Dairy Council  
Committees – Audit / Human Resources / Governance

---

### Neil Antymis, ICD.D, CPA, CGA

Director, Government Affairs,  
PepsiCo Beverages Canada  
Encorp Affiliation – Canadian Beverage Association  
Committee – Audit

---

### Emil Joseph

Director, Quantum Strategy  
Encorp Affiliation – Canadian Bottled Water Association  
Committee – Audit

---

### Michael Forian-Zytynsky

Head of Government Affairs, Keurig Dr. Pepper Canada  
Encorp Affiliation – Canadian Beverage Association  
Committees – Governance / Human Resources

---

### John Irving

Encorp Affiliation – Unrelated Director  
Committees – Governance / Human Resources

---

---

### John Nixon

Secretary, Beverage Alcohol Containers Management  
Council of BC  
Encorp Affiliation – Beverage Alcohol Containers  
Management Council of BC  
Committees – Audit / Governance

---

### Greg Wilson

Director of Government Relations (BC),  
Retail Council of Canada  
Encorp Affiliation – Retail Council of Canada  
Committees – Human Resources / Governance

---

### Jane Butterfield

Vice Chair 2024  
Encorp Affiliation – Unrelated Director  
Committees – Audit / Human Resources

---

### Jamie Sayers

Managing Director, Communications & ESG,  
Pattison Food Group  
Encorp Affiliation – Retail Council of Canada  
Committee – Audit

# 8.2 Advisory Committee

Encorp carries a public duty and with it an obligation to maintain high standards of transparency and accountability.

Encorp’s Advisory Committee, which is independent of the Board, comprises representatives of our diverse stakeholder groups, including depots, major retailers, regional districts and local governments. The Advisory Committee has been established to provide an avenue

for these external interests to be represented to the Board. The Committee reviews the strategic and operating plans and the financial and operating results, and its members can make recommendations to the Governance Committee and the Board.

*As of December 31, 2024*

**Christoph Schultz**  
Executive Director, Recycling Council of BC

**Louise Schwarz**  
Co-founder and Co-owner, Recycling Alternative

**Surya Dhulipala**  
Environmental Initiatives Advisor, BC Liquor Distribution Branch

**Tera D. Grady**  
Supervisor of Solid Waste Management, Cariboo Regional District

**Andrew Doi**  
Environment Planner, Metro Vancouver

**Mark McLaughlin**  
Chief Commercial Services Officer, Ancillary Services, Simon Fraser University

**Chris Beach**  
Principal, Burns Lake Return-It Depot

