



8

Governance

Accountability and responsibility of the Board of Directors, and list of Board members.

Public duty and transparency of the Advisory Committee.

8.1 Board of Directors

Encorp recognizes that its responsibilities as an Industry Product Stewardship (IPS) organization requires a governance model that places great emphasis on high standards of accountability and transparency. As a non-share capital corporation under Part II of the Canada Corporations Act, Encorp identifies owners as members and not shareholders.

Encorp's ten-person Board of Directors is composed of nominees from five member industry groups plus two unrelated directors. From the members, two directors are appointed by the Canadian Beverage Association, representing the major soft drink bottlers. One member is appointed by each of the Canadian Bottled Water

Association, the Western Dairy Council and the Beverage Alcohol Containers Management Council of BC. Two are appointed by the Retail Council of Canada, representing the major retail grocery stores. The two unrelated directors have no relationship to any part of the beverage industry.

CHAIR OF THE BOARD

Dan Wong

President,
Right Hook Business Strategies Ltd.
Encorp Affiliation – Western Dairy Council
Committees – Audit / Compensation / Governance

Neil Antymis, ICD.D, CPA, CGA

Director, Government Affairs,
PepsiCo Beverages Canada
Encorp Affiliation – Canadian Beverage Association
Committee – Audit

Emil Joseph

Director, Quantum Strategy
Encorp Affiliation – Canadian Bottled Water Association
Committee – Audit

Julie Dickson Olmstead

Managing Director, Public Affairs and Corporate
Responsibility, Save-On-Foods
Encorp Affiliation – Retail Council of Canada
Committees – Governance / Compensation

Michael Forian-Zytynsky

Director, Keurig Canada, a KDP Company
Encorp Affiliation – Canadian Beverage Association
Committees – Governance / Compensation

John Irving

Encorp Affiliation – Unrelated Director
Committees – Governance / Compensation

John Nixon

Vice Chair 2023
Secretary, Beverage Alcohol Containers Management
Council of BC
Encorp Affiliation – Beverage Alcohol Containers
Management Council of BC
Committees – Audit / Governance

Greg Wilson

Director of Government Relations (BC),
Retail Council of Canada
Encorp Affiliation – Retail Council of Canada
Committee – Audit

Jane Butterfield

Encorp Affiliation – Unrelated Director
Committees – Audit / Human Resources
Appointed May 10, 2023

Liisa O'Hara, CPA, CGA

Encorp Affiliation – Unrelated Director
Committees – Audit / Compensation
Resigned May 10, 2023

8.2 Advisory Committee

Encorp carries a public duty and with it an obligation to maintain high standards of transparency and accountability.

Encorp's Advisory Committee, which is independent of the Board, comprises representatives of our diverse stakeholder groups, including depots, major retailers, regional districts and local governments. The Advisory Committee has been established to provide an avenue

for these external interests to be represented to the Board. The Committee reviews the strategic and operating plans and the financial and operating results, and its members can make recommendations to the Governance Committee and the Board.

Monica Kosmak – Co-Chair of the Advisory Committee
Senior Project Manager in the Solid Waste Strategic Services Branch, City of Vancouver
Resigned May 10, 2023

Bud Fraser – Co-Chair of the Advisory Committee
Senior Planning and Sustainability Engineer,
University of British Columbia
Resigned May 10, 2023

Lyndsay Poaps
Executive Director, Recycling Council of BC

Louise Schwarz
Co-founder and Co-owner, Recycling Alternative

Heidi Schumacher
Manager, Environmental Initiatives, Corporate Strategic Services, BC Liquor Distribution Branch

Tera D. Grady
Supervisor of Solid Waste Management,
Cariboo Regional District

Vince Spronken
Principal, Island Return-It Depot
Resigned May 10, 2023

Andrew Doi
Environment Planner, Metro Vancouver
Appointed May 10, 2023

Mark McLaughlin
Chief Commercial Services Officer, Ancillary Services,
Simon Fraser University
Appointed May 10, 2023

Chris Beach
Principal, Burns Lake Return-It Depot

