



## GOVERNANCE

Accountability and responsibility of the Board of Directors, and list of Board members.

Public duty and transparency of the Advisory Committee.

## 8.1 BOARD OF DIRECTORS

Encorp recognizes that its responsibilities as an industry product stewardship (IPS) organization require a governance model that places great emphasis on high standards of accountability and transparency. As a non-share capital corporation under Part II of the Canada Corporations Act, Encorp identifies owners as members and not shareholders.

Encorp's nine-person Board of Directors is composed of nominees from five member industry groups plus two unrelated directors. From the members, two directors are appointed by the Canadian Beverage Association, representing the major soft drink bottlers. One each is appointed by the Canadian Bottled Water Association,

the Western Dairy Council and the Beverage Alcohol Containers Management Council of BC. Two are appointed by the Retail Council of Canada, representing the major retail grocery stores. The two unrelated directors have no relationship to any part of the beverage industry.

### CHAIRMAN OF THE BOARD

#### Dan Wong

President,  
Right Hook Business Strategies Ltd.  
Encorp Affiliation – Western Dairy Council  
Committees – Audit / Compensation / Governance

#### Neil Antymis, ICD.D, CPA, CGA

Director, Government Affairs,  
PepsiCo Beverages Canada  
Encorp Affiliation – Canadian Beverage Association  
Committee – Audit

#### Emil Joseph

Vice President of Production and Quality –  
North Division Primo Water North America  
Encorp Affiliation – Canadian Bottled Water  
Association  
Committee – Audit

#### Julie Dickson Olmstead

Managing Director, Public Affairs and Corporate  
Responsibility, Save-On-Foods  
Encorp Affiliation – Retail Council of Canada  
Committees – Governance / Compensation

#### Michael Forian-Zytynsky

Government Relations Manager,  
Keurig Canada, a KDP Company  
Encorp Affiliation – Canadian Beverage Association  
Committee – Governance / Compensation

#### John Irving

Encorp Affiliation – Unrelated Director  
Committees – Governance / Compensation

#### John Nixon

Secretary, Beverage Alcohol Containers Management  
Council of BC  
Encorp Affiliation – Beverage Alcohol Containers  
Management Council of BC  
Committees – Audit / Governance

#### Liisa O'Hara, CPA, CGA

Encorp Affiliation – Unrelated Director  
Committees – Audit / Compensation

#### Greg Wilson

Director of Government Relations (BC),  
Retail Council of Canada  
Encorp Affiliation – Retail Council of Canada  
Committee – Audit

## 8.2 ADVISORY COMMITTEE

Encorp carries a public duty and with it an obligation to maintain high standards of transparency and accountability.

Our Advisory Committee, which is independent of the Board, comprises representatives of our diverse stakeholder groups, including depots, major retailers, regional districts and local governments. The Advisory Committee has been established to provide an avenue

for these external interests to be represented to the Board. The Committee reviews our strategic and operating plans and our financial and operating results, and its members can make recommendations to the Governance Committee and the Board.

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**Monica Kosmak** – Co-Chair of the Advisory Committee

Senior Project Manager in the Solid Waste Strategic Services Branch, City of Vancouver

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**Bud Fraser** – Co-Chair of the Advisory Committee

Senior Planning and Sustainability Engineer, University of British Columbia

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**Lyndsay Poaps**

Executive Director, Recycling Council of BC

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**Louise Schwarz**

Co-Owner, Recycling Alternative

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**Candace Jones**

Director, Corporate Communications & Stakeholder Relations, Corporate Strategic Services, BC Liquor Distribution Branch

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**Heidi Schumacher**

Manager, Environmental Initiatives, Corporate Strategic Services, BC Liquor Distribution Branch

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**Tera D. Grady**

Supervisor of Solid Waste Management, Cariboo Regional District

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**Vince Spronken**

Owner, Island Return-It Depot

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