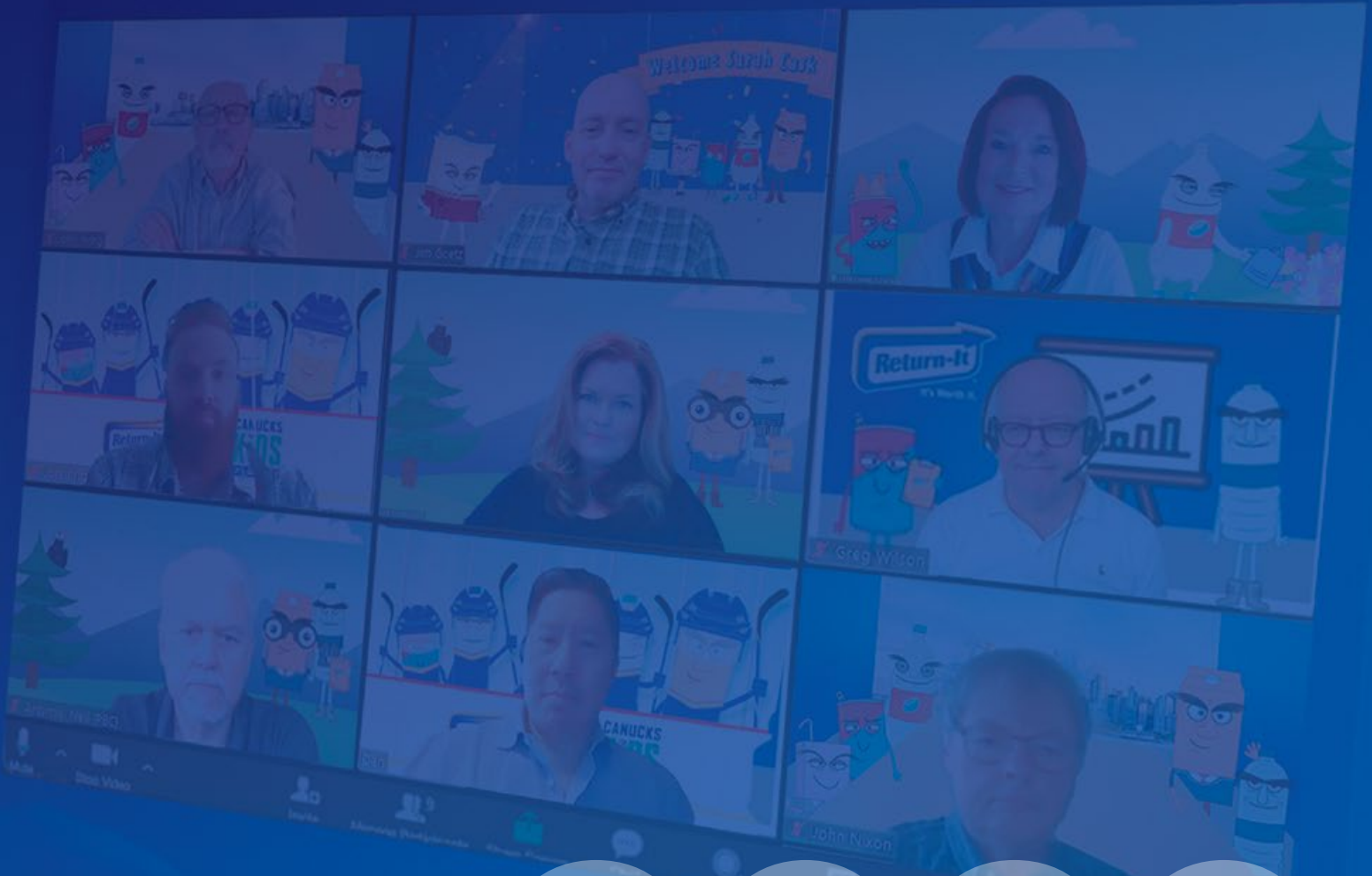




SECTION 8 GOVERNANCE

Accountability and responsibility of the Board of Directors, and list of Board members.

Public duty and transparency of the Advisory Committee, and list of Committee members.



2020

8.1 BOARD OF DIRECTORS

Encorp recognizes that its responsibilities as an Industry Product Stewardship (IPS) organization requires a governance model that places great emphasis on high standards of accountability and transparency.

Encorp's nine-person Board of Directors is composed of nominees from five member industry groups plus two unrelated directors. From the members, two directors are appointed by the Canadian Beverage Association, representing the major soft drink bottlers. One each is appointed by the Canadian Bottled Water Association, the Juice Council of BC and the Beverage Alcohol Containers Management Council of BC. Two are appointed by the Retail Council of Canada, representing the major retail grocery stores. The two unrelated directors have no relationship to any part of the beverage industry.

Chairman of the Board

Dan Wong

President,
Right Hook Business Strategies Ltd.
Encorp Affiliation – Juice Council of British Columbia
Committees – Audit / Compensation / Governance

Neil Antymis, ICD.D, CPA, CGA

Director, Government Affairs,
PepsiCo Beverages Canada
Encorp Affiliation – Canadian Beverage Association
Committees – Governance

Jon Inrig

Director of Sales, Canada
Primo Water North America
Encorp Affiliation – Canadian Bottled Water
Association
Committee – Audit

Julie Dickson Olmstead

Managing Director, Corporate Services
& Public Affairs, Save-On-Foods
Encorp Affiliation – Retail Council of Canada
Committees – Governance / Audit

Jim Goetz

President,
Canadian Beverage Association
Encorp Affiliation – Canadian Beverage Association
Committee – Compensation

John Irving

Encorp Affiliation – Unrelated Director
Committees – Governance / Compensation / Audit

John Nixon

Secretary, Beverage Alcohol Containers
Management Council of BC
Encorp Affiliation – Beverage Alcohol Containers
Management Council of BC
Committees – Audit / Compensation

Liisa O'Hara, CPA, CGA

Encorp Affiliation – Unrelated Director
Committees – Audit / Governance

Greg Wilson

Director of Government Relations (BC),
Retail Council of Canada
Encorp Affiliation – Retail Council of Canada
Committee – Audit

8.2 ADVISORY COMMITTEE

Encorp carries a public duty and with it an obligation to maintain high standards of transparency and accountability.

Our Advisory Committee, which is independent of the Board, is comprised of representatives of our diverse stakeholder groups, including depots, major retailers, regional districts and local governments. The Advisory Committee has been established to provide an avenue for these external interests to be represented to the Board. The Committee reviews our strategic and operating plans and our financial and operating results, and can make recommendations to the Governance Committee and the Board.

Monica Kosmak — Co-Chair of the Advisory Committee
Program Manager, City of Vancouver

Bud Fraser — Co-Chair of the Advisory Committee
Senior Planning and Sustainability Engineer, University of British Columbia

Brock Macdonald
Chief Executive Officer, Recycling Council of BC

Louise Schwarz
Co-owner, Recycling Alternative

Candace Jones
Director, Corporate Communications & Stakeholder Relations, BC Liquor Distribution Branch

Tera D. Grady
Supervisor of Solid Waste Management, Cariboo Regional District

Vince Spronken
Owner, Island Return-It Depot

